



Modern Slavery and Human Trafficking Policy

South Hook LNG are committed to ensuring there is transparency throughout our business and we expect the same high standards and commitment from all of our contractors, suppliers and other business partners. We categorically will not support or do business with anyone knowingly involved in slavery or human trafficking.

As a company, South Hook LNG complies with all applicable employment legislation and our obligation is to ensure fairness in the hiring, advancement and management of all our employees. We have procedures in place to ensure all employees are treated fairly and with respect whilst in our employment. In addition, all of our staff have a personal responsibility for maintaining a respectful work atmosphere, free of abusive or unprofessional conduct.

All South Hook LNG employees have access and are aware of our Code of Business Ethics policy, a policy which is owned by our General Manager. In addition, through our Whistleblowing Procedure, South Hook LNG has a clear reporting process for employees to report serious concerns about any aspect of our business including modern slavery.

South Hook LNG will:

- Continue to review our processes to make sure we operate free from slavery and human trafficking
- Inform staff of the Modern Slavery Act Statement and our responsibilities
- Include modern slavery compliance in tender documents and agreements
- Encourage suppliers and contractors to take their own action and comply with their obligations to the new requirements.
- Mitigate the risk of slavery and human trafficking by engaging with our suppliers to obtain assurances of compliance to the Modern Slavery Act. This will consist of supplier self-certifying that they comply with the Modern Slavery Act.

The Policy has been approved by the General Manager of South Hook LNG Terminal, who in conjunction with the HR Manager will review and update it as necessary.

Signed: *Signature held on file*

Date:

08 August 2019.

Hamad Al Samra
General Manager