

# Modern Slavery and Human Trafficking Policy

## Introduction

South Hook LNG Terminal Company Ltd ("South Hook") operates one of Europe's largest Liquefied Natural Gas ("LNG") receiving and regasification Terminals at Milford Haven, West Wales, UK. LNG is shipped to our facility, where we receive and regasify the LNG on behalf of our Customers. The safe and reliable regasification of natural gas is our primary purpose.

South Hook supports the elimination of any form of modern slavery. Any exploitation is entirely against South Hook's ethics and our strong commitment to recognising and respecting the rights of our whole workforce.

## Our Policies & Processes

Our Code of Business Ethics Policy provides guiding principles and behaviours expected of everyone at South Hook. Honesty, integrity, respect, reliability, fairness and openness are amongst our ethical principles. Our approach to any modern slavery and human trafficking matters follows the same policy, with everyone expected to uphold the highest ethical standards in all business activities. Furthermore, through our Whistleblowing Procedure, South Hook has a clear reporting process for employees to report concerns about any aspect of our business including modern slavery and human trafficking.

## Our Supply Chain

South Hook is committed to ensuring there is full transparency throughout its business and we expect the same high standards and commitment from our contractors and suppliers.

During the normal course of its business, South Hook works to ensure only reputable suppliers are engaged, South Hook undertakes initial and ongoing due diligence including:

- Pre-qualification enquiries into the business of suppliers which includes compliance in relation to modern slavery;
- Incorporation of anti-slavery and human trafficking provisions within our standard terms and conditions; and
- Ongoing confirmation of compliance.

South Hook's focus is its direct suppliers, but recognise these suppliers will have their own supply chain and therefore expect our suppliers to share our same values in respect of modern slavery and human trafficking throughout their supply chains.

South Hook does not support or do business with anyone knowingly involved in modern slavery or human trafficking.

## Training

Where relevant, South Hook provides announcements and training to its personnel on modern slavery.

This statement was approved by the Board of South Hook on 25 October 2021.

Signed: *Signature held on file*